



Dress Code Policy

The following dress code has been designed to provide guidance on acceptable dress during business hours. This aims to ensure that all playworkers are smartly and professionally presented to parents and carers, children and colleagues.

1. The current uniform provided must be worn at all times. Please note we will not provide sleeveless or thin strapped tops. Replacement uniform will be reviewed annually.
2. The uniform consists of a Kidz Star Club T-shirt. Appropriate trousers, plain jeans (with no distressed effect), cropped trousers, long shorts providing they are not shorter than 8cm/3inches above the knee. No skirts or dresses.
3. Sensible footwear with heels no higher than one inch. No strapped sandals, crocs or flip-flops. Closed in shoes at all times.
4. All uniform must be presentable, clean and laundered, crease free.
5. Hair must be clean, neat and tidy. Hair shoulder length and longer must be tied back.
6. False lashes are not permitted unless salon applied and of natural length.
7. Finger nails should be kept short and well-manicured to prevent scratching children and harbouring bacteria. The wearing of gel nails is allowed (this does not include gel nail varnish), they must be non-acrylic with no nail varnish. Nail varnish and foils are not permitted
8. Jewellery must be kept to a minimum, only flat plain band wedding rings are permitted, for any piercings, stud or hoops 1cm in diameter or less. Earrings and piercings should be kept to a minimum and are worn at the employees own risk as potentially a child could grab and pull at them. No necklaces, dangly earrings, bracelets or anklets. We do not accept responsibility for any broken jewellery or injury.
9. If you are a smoker or live with a smoker, please be aware of poisonous chemicals lingering on clothes, this is not permitted at the club - see our No Smoking policy.
10. Tattoos - any large/offensive/scary images must be covered.
11. All uniform supplied must be returned at the end of your employment.

This policy was adopted at a meeting of Pippins Pre-school & nursery

Held on Thursday 9th October 2025

Signed on behalf of the Management Trustee Directors

Role of signatory (e.g. chair etc.)

Chair