



## No Smoking Policy

### Statement of Intent

It is our intention to protect all employees, service users, customers and visitors from exposure to second hand smoke, or vaping chemicals by providing a safe working environment and uphold the ban imposed on smoking in public places, to assist compliance with the health Act 2006

### Aim

It is the policy of Kidz Star Club that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. In accordance to the law change on 1st July 2007, smoking of cigarettes, e-cigarettes and vapes, is prohibited in all enclosed and substantially enclosed premises in the workplace. This policy applies to all employees, consultants, contractors, customers or members and visitors

### Methods

In order to achieve this aim, the trustee directors have overall responsibility for policy implementations. We operate the following No Smoking Policy:

- ◆ All playleaders/playworkers are obliged to adhere to and support the implementation of the policy.
- ◆ All new personnel will receive a copy of the policy on recruitment/induction.
- ◆ Appropriate "no smoking" signs will be clearly displayed at the entrance to and within the premises.

### Non-Compliance

Local disciplinary procedures will be followed if a playleaders/playworkers does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

This policy was adopted at a meeting of Pippins Pre-school and nursery

Held on Thursday 9<sup>th</sup> October 2025

Signed on behalf of the Management Trustee Directors

Role of signatory (e.g. chair etc.)

Chair

Commenced 2011 - Revised 26.01.2024